

UC is considering new retirement plan options - Have your say!

Jan 28, 2016



At our January 2016 meeting, Associate Vice Chancellor for Human Resources David Odató sat down with us to discuss two different options for new retirement benefits for future UC employees that a task force has submitted to UC President Janet Napolitano for consideration.

Once finalized, the new retirement benefits will apply **only to non-represented UC employees hired on or after July 1, 2016** ? retirement benefits for current employees and retirees will not be affected. If you leave your current term of employment with the UC System and then return after July 1, 2016, your retirement benefits will be governed by the new rules as well.

Information resources

Here are some resources to help explain why this process is happening and what options are being considered:

- [Audio recording of our January meeting with David Odató](#) ^[1] (relevant portion starts at the 09:15 mark)
- [UC Retirement Options Frequently Asked Questions](#) ^[2]
- [UC Retirement Options Fact Sheet](#) ^[3]
- [UC Retirement Options Task Force Report to the President](#) ^[4]

Executive Vice President/Chief Operating Officer Rachael Nava, who chaired the Retirement Options Task Force, will also hold two webinars in February to discuss the recommendations with and field questions from interested staff:

- **Webinar #1:** Monday, Feb. 1, 2:30-4 p.m.
- **Webinar #2:** Wednesday, Feb. 10, 12:30 p.m.

For information on how to participate in these webinars, visit the [UCOP website](#) [5].

Giving feedback

President Napolitano is inviting feedback on the task force recommendations from faculty, staff and others over the coming weeks to help inform the proposal she is expected to bring to the UC Board of Regents in March. Have comments or questions about it? Staff Assembly is collecting feedback from non-represented staff members here at UCSF, which will then be forwarded to CUCSA delegation relaying staff concerns to President Napolitano.

If you'd like to submit questions or comments about these new retirement benefit options, email them to Board Member Suya Colorado-Caldwell (suya.colorado-caldwell@ucsf.edu) by Monday, February 8.

[Contact Us](#)
[UCSF Main Site](#)

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Links:

- [1] http://www.uberconference.com/getmp3/AMlfv95id0MSnWGIOVEMGDby0SPy54Xkj32uLdoS98DDFKlyazFiT5M6vi7aos0np2t_UbVnb1K_oSM_mKLEnwwhCDkdQ.mp3
- [2] <http://staffassembly.ucsf.edu/sites/staffassembly.ucsf.edu/files/Retirement%20Options%20Task%20Force%20FAQ%20.pdf>
- [3] <http://staffassembly.ucsf.edu/sites/staffassembly.ucsf.edu/files/Retirement%20options%20task%20force%20Fact%20sheet.pdf>
- [4] <http://staffassembly.ucsf.edu/sites/staffassembly.ucsf.edu/files/Retirement%20Options%20Task%20Force%20Report.pdf>
- [5] <http://ucnet.universityofcalifornia.edu/news/2016/01/uc-community-invited-to-discuss-task-force-retirement-benefits-recommendations-for-future-employees.html>
- [6] <mailto:suya.colorado-caldwell@ucsf.edu?subject=Staff%20Retirement%20Options%20Feedback>